

## Counseling Compact Fall 2024 Full Commission Meeting

### Meeting Minutes

October 8, 2024

12:00 p.m. ET

Meeting held virtually via Zoom.

#### **Delegates Present:**

Latofia Parker, Alabama

Tobi Zavala, Arizona

Justin Moore, Arkansas

Reina Sbarbaro-Gordon, Colorado

Christian D. Andresen, Connecticut

Alison Warren, Delaware

Ashleigh Irving, Florida

Angie Smith, Georgia

Kimble Richardson, Indiana

Dr. Amy Mooney, Iowa

Laura Shaughnessy, Kansas

Andrea Brooks, Kentucky

Jamie Doming, Louisiana

Ellen Grunblatt, Maine

Matthew Karpus, Maryland

Samantha Strehlo, Minnesota

LeeAnn Mordecai, Mississippi

Carol Staben Burroughs, Montana

Susan Meyerle, Nebraska

Bethany Cottrell, New Hampshire

Dr. Denauvo Robinson, North Carolina

Erin Grahm, North Dakota

Brian Carnahan, Ohio

Johnie Fredman, Oklahoma

Donna Valletta, Rhode Island

Jennifer Jordan, South Carolina joined at 12:07 p.m.

Jennifer Stalley, South Dakota

Kim Speakman, Tennessee

Jana Johansen, Utah joined at 12:42 p.m.

Jennifer Colin, Vermont

Jamie Hoyle, Virginia

Lana Crawford, Washington

Tony Onorato, West Virginia  
Dr. Tim Strait, Wisconsin  
Carlos Gomez, Wyoming

**Delegates Absent:**

Gloria Lindsey, Missouri

**States with no delegate appointed:**

New Jersey

**Executive Committee Ex-Officio Members Present**

Dr. Lynn Linde  
Dr. Beverly Smith joined at 12:30 p.m.  
Matt Grayson  
Dr. Kylie Dotson-Blake

**Legal Counsel Present:**

Nahale Kalfas

**CCC Staff Present:**

Greg Searls

**CAMS Staff Present:**

Julie Windsor  
Jodie Markey

**Approximately 33 members of the public were also present.**

**Welcome/Call to Order**

- J. Doming called the meeting to order at 12:02 pm ET.

**Roll Call**

- G. Searls did a roll call vote. All current Compact Commissioners were present during the roll call (see list above). Ex-Officio members were present during roll call. Dr. Beverly Smith (AMCHA) joined the meeting at 12:30 p.m.

**Adoption of the Agenda**

- J. Doming called for a motion to adopt the agenda with an amendment to add two voting items from the Rules Committee.
- **Motion:** S. Meyerle moved that the commission adopt the agenda with amendments. T. Strait seconded the motion. G. Searls did a roll call vote. All present voted in favor, 0 opposed, and 0 abstained. The motion passed.

## Adoption of Minutes

- J. Doming called for a motion to adopt the minutes. K. Speakman requested that the minutes needed an amendment to the verbiage used in the finance report. K. Speakman recommended changing the current statement: “All present voted in favor, 0 opposed, and 0 abstained due to absence at the meeting where the minutes were taken” to “All present voted in favor, 0 opposed, and 0 abstained due to absence at the meeting where the budget was adopted.”
- **Motion:** K. Speakman moved that the commission adopt the minutes with the provided amendment. K. Richardson seconded the motion. G. Searls did a roll call vote. 19 commissioners voted in favor of the motion, 0 commissioners opposed the motion, and 16 commissioners abstained due to their absence from the full commission meeting on January 10, 2024. The motion passed.

## Rules Committee Report

- J. Doming called on A. Brooks, Chair of the Rules Committee to discuss the proposed draft rules.

### Rule on Criminal Background Checks

- A. Brooks discussed the implementation of criminal background checks. The discussion was robust and centered on the implementation of criminal background checks, with concerns raised about the time it takes for FBI approval, possibility of partial implementation, member states’ nuances related to state background checks, and other challenges that member states could encounter when implementing the FBI criminal background check rule. A. Brooks and N. Kalfas (legal counsel) also addressed delegates questions and further explained the process of criminal background checks for individuals who have been approved by their home state to be part of the compact and wish to practice in another state. After hearing no further comments on the rule, A. Brooks requested that J. Doming call for a motion to adopt the rule on criminal background checks.
- **Motion:** J. Doming called for a motion to approve the rule on the implementation of FBI criminal background checks. J. Fredman moved that the commission adopt the rule on FBI criminal background checks. A. Smith seconded the motion. G. Searls did a roll call vote. 34 Delegates voted in favor and 1 opposed. The motion passed.

### Rule on Legacy Eligibility for Privilege to Practice

- A. Brooks discussed the rule on legacy eligibility for privilege to practice. The legacy rule clarifies the eligibility of professional counselors who were licensed in their home states before their state became a member of the Compact. The legacy rule states that licensed professional counselors licensed for independent clinical practice prior to the effective date of their home state becoming a member of the Compact will be deemed compact eligible if they also meet the other requirements of Section 3.B.3 and 4.A of the Compact. The delegates provided comments and clarification on the rule. Hearing no other questions or comments, A. Brooks requested that J. Doming call for a motion to adopt the rule on legacy eligibility for privilege to practice.
- **Motion:** J. Doming called for a motion to approve the rule on legacy licensing. T. Zavala moved that the commission adopt the rule on legacy eligibility for privilege to practice. T. Strait

seconded the motion. G. Searls did a roll call vote. 33 Delegates voted in favor, 1 opposed, and 1 excused (not on the call during the vote). The motion passed.

### **Finance Committee Report**

- J. Doming called on K. Speakman, Treasure and Chair of the Finance Committee to present the finance committee report.
- K. Speakman discussed the draft budget that was approved by the Executive Committee and now requires full commission approval. Kim Speakman, presented the budget for fiscal years 24 and 25, highlighting significant expenses and noting that some costs would not be ongoing. The total expenses for fiscal year 24 were estimated at \$548,200, and for fiscal year 25, at \$739,765. K. Speakman discussed that the revenue category continues to be funded by the American Counseling Association and the National Board of Certified Counselors. These organizations will continue to provide funding as outlined in the MOU until the Compact can begin accepting privilege to practice fees and become self-sustaining. Delegates asked questions about the process of becoming self-sustaining and K. Speakman satisfactorily addressed the questions.
- Hearing no other questions about the budget, K. Speakman requested that J. Doming call for a motion to approve the budget. T. Onorato moved that the commission adopt the budget. A. Irving seconded the motion. G. Searls did a roll call vote. 33 delegates voted in favor, and 2 excused (not on the call during the vote). The motion passed.

### **Status Update on Data System and Timeline**

- J. Doming introduced the next item of business, the database and website update, and handed over to Isabel Eliason, the project manager from CSG, and Brad Weber from Inspiring Apps.
- I. Eliason outlined the project's progress, stating that it's a joint project between three compact commissions (Counseling Compact, Occupational Therapy Compact, and Audiology and Speech Language Pathology Compact). I. Eliason reported that the Council for State Government (CSG) has made financial contributions to the project through grants they have received from the Department of Defense (DOD). I. Eliason discussed explained that the system will be used for licensees to purchase compact privileges, for state administrators to view licensee information, and for the executive director to monitor compliance and funding. I. Eliason provided the delegates with information on the process of working with Inspiring Apps, the executive directors from each Compact, and administrators from each state. She reported that she meets with the executive directors of all three compacts weekly and with Inspiring Apps daily. She encouraged state administrators to reach out to her for meetings and shared the link to the compact connect website for updates.
- Brad Weber, the founder and president of Inspiring Apps, expressed his team's excitement and appreciation for the project. B. Weber gave additional details about the biweekly sprints and encouraged delegates to attend the sprint meetings to learn more about the process.

### **Election Process Explanation**

- J. Doming gave an update on the upcoming election for 2025. The positions up for election are Chair, (currently held by J. Doming), Secretary (currently held by L. Parker), Member-at-Large (currently held by D. Robinson) and Member-at-Large (currently held by A. Irving). J. Doming

reported that nominations for the positions will be sought 30 days before the election. G. Searls explained the nomination and election timeline, urging delegates to consider self-nominating or nominating others soon

#### **Delegate Questions and Public Comment**

- Several delegates asked questions about the timeframe for issuing privileges and the full commission meeting in February 2025. G. Searls clarified that the database system for the compact is expected to be ready by August 2025. He also encouraged attendees to register for the AASCB meeting and to reach out to him, if they need assistance attending the full commission meeting.

#### **Adjournment**

- Seeing no further questions, J. Doming declared adjournment of the meeting at 2:43 ET