

Counseling Compact Rules Committee Meeting

July 24, 2025, 12 p.m. ET

Zoom

Committee Members Present - Voting

Dr. Andrea Brooks, Chair

Justin Moore

Gloria Lindsey

Milagros Collazo

Angie Smith

Jaime Hoyle, entered at 12:02 p.m.

Ashleigh Irving

Committee Members Absent – Voting

LeeAnn Mordecai

Keith Warren

Committee Members Present – Non-Voting

Tony Onorato

Executive Committee Members Present

Matt Grayson

Dr. Lynn Linde

Legal Counsel Present

Nahale Kalfas

CC Staff Present

Greg Searls, Executive Director

Michelle Lynch, Project Coordinator

Members of the public were present.

Welcome & Call to Order

- A. Brooks called the meeting to order at 12:02 p.m.

Roll Call

- Director Searls called the roll. 7 committee members were present as noted above. A quorum was established with 6 of 9 voting committee members present.

Review and Adoption of the Agenda

- **Motion:** A. Smith made a motion to adopt the agenda with a revision to add a discussion about scheduling a special meeting. J. Hoyle seconded the motion. All committee members present voted in favor. The motion carried.

Review and Adoption of the Minutes

- Chair Brooks invited a review of the minutes from the previous meeting. No changes were proposed.
- **Motion:** A. Smith made a motion to adopt the minutes as presented. G. Lindsey seconded the motion. The motion carried unanimously.

Discussion on special meeting

- Chair Brooks suggested scheduling a special meeting to review and discuss public comments on the data set rule.
- The special meeting is scheduled for August 5th at 12 p.m. ET

Discussion on Experience Requirement Rule

- Statute: Require Licensees to complete a supervised postgraduate professional experience as defined by the Commission.
- Chair Brooks noted that the statute does not prescribe a uniform hour requirement. Having researched the experience requirements in member states before the meeting, she explained that states differ in both the total number of required hours and the timeframe of supervision, and some require one but not the other.
- L. Linde explained that the original compact language, drafted prior to 2021, was intended to accept each state's existing requirements. However, Chair Brooks noted that the increasing variability and conflict among states now present challenges for harmonization.
- T. Onorato expressed that the value of supervision lies in the development of competencies rather than a specific number of hours. He proposed drafting the rule to focus on specific competencies rather than specifying training hours or timeframes.
- Brooks acknowledged this perspective but expressed concern about issues of subjectivity relying solely on qualitative measures. N. Kalfas emphasized that defining experience qualitatively could still support public protection while respecting state sovereignty.
- Chair Brooks suggested a minimum time frame could be included, without mandating specific hour totals. A. Irving agreed. J. Moore supported quantitative benchmarks and noted that his state tracks both direct and indirect hours, not total time. M. Collazo suggested a baseline of hours, which might be comforting to some states.
- J. Hoyle commented that state requirements are evolving and that establishing a moving target in rule text could be problematic.

- The committee discussed the importance of honoring state standards and fostering trust among compact member states. N. Kalfas noted that other compacts avoid numerical hour requirements to maintain trust and flexibility.
- A. Irving recommended the following language: 'The member state shall establish a minimum number of required postgraduate supervised professional experience hours.' The committee agreed to form a definition of postgraduate experience in reference to the compact statute.
- Chair Brooks confirmed that she, Director Searls, and N. Kalfas would work offline to revise the rule and present an updated version at the next meeting.

Conversion from Privilege to Home State license

- The committee agreed that the conversion rule would be tabled for the next meeting to allow continued focus on the experience rule.

Public Comment

- Dr. Lawrence Pfaff from Michigan (nonmember). Compact is in the legislation there. In Michigan, they eliminated CEUs, and instead, counselors should not do anything they aren't trained to do. He advocated for some quantitative measures and suggested setting at least a minimum timeframe or hours.

Adjourn

- Hearing no objections, A. Brooks declared the meeting adjourned at 1:26 p.m.