

Counseling Compact Executive Committee Meeting

October 1, 2025, 1:00 p.m. ET

Committee Members Present

Kim Speakman, Chair
Dr. Andrea Brooks
Tobi Zavala
Dr. Denauvo Robinson
Brian Carnahan, in at 1:04 p.m. ET
Tony Onorato

Committee Members Absent

Carol Staben Burroughs

Ex-Officio Committee Members Present

Kylie Dotson-Blake, NBCC
Lynn Linde, ACA
Matt Grayson, AASCB
Shannon Thompson, AMHCA

Ex-Officio Committee Members Absent

Legal Counsel Present

Nahale Kalfas

CSG and Inspiring Apps Staff Present

Isabel Eliassen
Brad Weber

CAMS Staff Present

Greg Searls
Michelle Lynch

Welcome & Call to Order

- K. Speakman called the meeting to order at 1:01 p.m. ET.

Roll Call

- Director Searls conducted the roll call. Absences were as listed above. A quorum was established with 6 of 7 voting members present.

Review and Adoption of the Agenda

- Chair Speakman reviewed the amended agenda.
- **Motion:** Dr. Robinson made the motion to adopt the amended agenda; T. Onorato seconded. Motion carried.

Review and Adoption of Minutes

- Chair Speakman asked if members had reviewed the September Executive Committee meeting minutes.
- **Motion:** B. Carnahan made a motion to adopt the minutes as presented. Dr. Robinson seconded the motion. Five in favor, and one abstention. T. Onorato abstained due to previous absence. The motion carried.

Ex-Officio Updates

- **NBCC (Dr. Dotson-Blake):** Published CompactConnect communications; appreciation to Director Searls for accuracy checks.
- **ACA (Dr. Linde):** Positive response to launch; questions about additional states onboarding.
- **AASCB (M. Grayson):** First virtual workshop (*From Gavel to Greatness*) had strong engagement; February conference CFP open.
- **AMHCA (S. Thompson):** Sharing launch messaging; continuing support for states not yet enacted.

Data System Update/ Go Live Update

- I. Eliassen reported that CompactConnect was launched on September 30; 40+ privileges were issued in the first ~24 hours.
- T. Zavala noted an efficient process (~5 minutes to purchase). She also encountered considerable confusion about the “home state” requirement.
- Director Searls will draft concise web language. The committee also discussed making short explainer videos to supplement the text.

Trademark and Licensing Updates

- N. Kalfas: The Trademark is secured. The Member Services Agreement is in final review with outside IP counsel. The Executive Committee previously delegated approval to Chair Speakman, Director Searls, and N. Kalfas

Committee Appointments

- J. Moore did not get reappointed by the governor, and he was the vice chair of the rules committee. Vice Chair Brook’s delegate term is ending as well, and she is not eligible for reappointment in her home state.
- Rules Committee recommended Angie Smith as Vice Chair (to assume Chair if Vice Chair Brooks is replaced).
- **Motion:** Vice Chair Brooks made the motion to appoint A. Smith as Rules Vice Chair with the intent she would become Chair upon Dr. Brooks vacating the role. The move to

chair would not require an additional vote by the Executive Committee. T. Onorato seconded. Motion Carried.

Finance Committee Updates

- B. Carnahan shared that at the finance committee's September meeting, they approved the Cybersecurity policy for the executive committee to review and vote on. No unusual or extraordinary charges last month. No FC meeting in Oct, but there will be one in Nov
- There will be no Finance Committee meeting. The November agenda will include invoicing policy and the annual report.

Data Breach Policy Discussion*

- The Committee discussed confidentiality. The plan will not be publicly posted. A future policy will reference the plan without sensitive details.
- **Motion:** Vice Chair Brooks made a motion to approve the Data Breach Plan, with a Rules Committee policy to follow with additional policy; T. Zavala seconded. Motion carried.

Cybersecurity Policy*

- Finance recommended the purchase of a cybersecurity policy.
- **Motion:** T. Onorato made the motion to approve the cybersecurity policy; Dr. Robinson seconded. Motion carried.

Discuss Military Documentation Policy*

- The Committee discussed which documentation should be used to verify eligibility under the Compact's military provision (active-duty personnel and spouses). The committee agreed the best approach would be to keep requirements simple and consistent with DoD practices.
- **Motion:** B. Carnahan made the motion to authorize Director Searls, N. Kalfas, and Chair Speakman, with review by the Rules Chair, to draft a military documentation policy; Vice Chair Brooks seconded. Motion carried.

Executive Director Update

- Director Searls shared that he has been busy with phone calls and emails, but the overall volume hasn't been unmanageable.
- Upcoming travel includes ACES (Philadelphia) and Arizona presentations.
- Reminder: Rules hearing on October 14; speakers must notify Director Searls at least five business days in advance.

Questions and Comments

- Chair Speakman invited questions and comments from those in attendance. No members of the committee or public had anything to add.

Adjourn

- Hearing no further questions and having completed all the agenda items, K. Speakman declared the meeting adjourned.
- The meeting was adjourned at 2:03 p.m. ET