Counseling Compact Compliance Committee Meeting
October 5, 2026, 12:00 p.m. ET

Committee Members Present
Dr. Johnie Fredman – Chair
Dr. Markesha Miller – Vice Chair
Dr. Hannah Coyt
Dr. Laura Fazio-Griffith
Dr. Lisa Connors
Cheryl Henry
Dr. Tim Strait

Committee Members Absent

Ex-Officio Members Present
Kim Speakman
Dr. Denauvo Robinson
Carol Staben Burroughs
Dr. Lynn Linde (ACA)
Dr. Kylie Dotson-Blake (NBCC)

Ex-Officio Members Absent

Legal Counsel
Nahale Kalfas

CCC Staff Present
Greg Searls

Welcome & Call to Order
- Dr. Fredman (Chair) called the meeting to order at 12:02 p.m. ET.

Roll Call
- Executive Director Searls called the roll. A quorum was established with 7 of 7 voting members present.
- Executive Director Searls noted that Tanya Schaefer was not reappointed by the State of Ohio as alternate delegate and will no longer serve on the Committee.

Review and Adoption of the Agenda

- Dr. Fredman (Chair) reviewed the agenda and asked if there was any discussion. Hearing none, he called for a motion to approve the agenda.
- **Motion:** Dr. Strait made the motion to adopt the agenda. Dr. Fazio-Griffith seconded the motion. The motion carried unanimously.

Review and Adopt Minutes

- Dr. Fredman (Chair) asked if there was any discussion or corrections on the July meeting minutes. Hearing none, he called for a motion to approve the minutes as presented.
- **Motion:** Dr. Fazio-Griffith made a motion to accept the minutes as presented. C. Henry seconded the motion. The motion carried unanimously.

Newly Adopted Rules – Chapters 8, 9, and 10

- Dr. Fredman (Chair) noted that the Commission formally adopted Chapters 8, 9, and 10 of the Rules.
- Executive Director Searls explained that the rules were placed on the agenda to confirm whether the Committee wished to make any additions to the Compliance Self-Assessment checklist based on the newly adopted rules.
- Legal Counsel Kalfas advised that, absent any concerns from the Committee about expanding the checklist, the item could be received as information. No concerns were raised.

Compliance Document

- Executive Director Searls reported that the Compliance Self-Assessment Document was updated following the July meeting and presented to the Rules Committee. The Rules Committee requested expanded instructions, more prominent compliance checkboxes, and a meeting between the committee chairs to discuss additional concerns.
- Executive Director Searls confirmed that the conversion process addressed in the newly adopted rules is included in Section D1.
- Dr. Fredman requested removing references to “draft” rules in Sections D1 and D3, as the rules have been adopted.
- Legal Counsel Kalfas recommended adding a requirement addressing military spouses' ability to designate a member state where they hold a license in good standing as their home state. She clarified that the Compact is already state law upon adoption and does not require additional state rulemaking.
- The Committee discussed where to include the military provision and agreed to create a separate section to accommodate future military-related requirements.
- Executive Director Searls will make the discussed revisions. Further consideration of the document was tabled pending a meeting between Dr. Fredman and the Rules Committee Chair.

Chapter 15 – Appeals Process

- Legal Counsel Kalfas emphasized the importance of including delegates from the involved states in the appeals process, as the Commission acts at the direction of its member states.
- Executive Director Searls reported that the Rules Committee requested additional detail in Section B regarding how appeals would be conducted and heard.
- The Committee discussed the composition of an appeals body. Legal Counsel Kalfas recommended including delegates from the practitioner's Home State and privilege state(s). If a delegate is unavailable, a temporary representative or board staff member could participate. The Commission Chair and Compliance Committee Chair would typically serve, with substitutes appointed as needed.
- Executive Director Searls updated the definition to use the defined term "Home State."
- Legal Counsel Kalfas advised that provisions affecting practitioner rights should be established in rule, while procedural details may not require rulemaking. She will research appeals processes used by other commissions, including the PT Compact.
- Dr. Fredman requested volunteers for a work group to draft the appeals process; none volunteered. Executive Director Searls will prepare an initial draft based on Legal Counsel Kalfas's research. The item was tabled until the next meeting.

Georgia Compliance Issue

- Executive Director Searls reported that Georgia had not been providing timely data updates, including renewed license expiration dates and newly approved Compact-eligible licensees. Several practitioners expressed concerns about potential employment impacts ahead of the September 30 expiration date.
- Commission Chair Speakman explained that, due to the urgency, she directed Executive Director Searls and Legal Counsel Kalfas to draft a letter requesting that Georgia promptly resolve the issue.
- Executive Director Searls reported that Georgia completed a nearly full data update around September 25–26, allowing affected practitioners to renew their privileges. Georgia currently uploads data manually each week and is working toward API integration.
- Legal Counsel Kalfas emphasized the importance of timely action to protect the Compact's purpose and limit liability. Dr. Fredman thanked those involved for their efforts.

Annual Report

- The Committee reviewed the Compliance Committee annual report for July 1, 2025 – June 30, 2026, to be presented to the full Commission.
- Executive Director Searls will add missing member states, correct Dr. Fazio-Griffith's delegation to Louisiana, and add the Committee's meeting dates.
- **Motion:** Dr. Strait made the motion to approve the annual report with the noted corrections. Dr. Miller seconded the motion. The motion carried unanimously.

Questions and Comments

- No committee members, ex-officio members, or members of the public offered comment.

Adjourn

- Hearing no further questions or business, Dr. Fredman (Chair) declared the meeting adjourned at 12:40 p.m. ET. Members were asked to review the Compliance Document ahead of next month's meeting.